## Financial Analysis Job Family

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| 58E   | Financial Analyst III Central Admin., or a centralized function within a tub/unit | Bachelor's degree or equivalent in finance, business administration or accounting MBA preferred 7+ years of experience. | • Responsible for leading, conducting and documenting high profile complex financial analysis projects  
• Conducts or participates in the most complex financial analysis projects  
• Makes recommendations to top management regarding program and/or budget changes that have a large financial impact on the tub/unit and or University  
• Defines and develops the long range financial planning process for a department  
• Serves as primary financial analyst for a large number of departments and / or affiliates | IMPACT Significant impact on operations, resources, or University’s reputation  
SCOPE Works in a central function within a tub/unit or in central | RECEIVED Under Limited Direction: Within this job, the incumbent performs regular assignments using own judgment. Determines methods and procedures on new projects. Held accountable for end results. Responsible for determining when supervisor or others should be consulted. The incumbent has discretion to make decisions within the scope of their responsibilities. Complex assignments are occasionally reviewed upon completion.  
GIVEN Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions. |