### RESEARCH JOB FUNCTION

#### Humanities/Social Sciences Family

<table>
<thead>
<tr>
<th>Level</th>
<th>Function/Roles</th>
<th>Experience/Education (Minimum Required)</th>
<th>Typical Duties and Responsibilities (Cumulative from level to level in each job family)</th>
<th>Impact/Scope</th>
<th>Supervision</th>
</tr>
</thead>
</table>
| 59 E  | Senior Researcher II | Master’s degree required, Doctorate strongly preferred, 8+ years of relevant experience | • Designs, develops and manages high level research projects  
• Designs and develops seminars, courses and presentations  
• Independently presents experiment results at meetings and/or conferences  
• Collaborates regularly with other researchers on long range plan for research project(s) | IMPACT  
Significant impact on operations, resources, or University’s reputation  
SCOPE  
Provides independent highly specialized and advanced research for a school/unit. Represents project nationally and internationally | RECEIVED  
Under Limited Direction: Within this job, the incumbent performs regular assignments using own judgment. Determines methods and procedures on new projects. Held accountable for end results. Responsible for determining when supervisor or others should be consulted. Incumbents have discretion to make decisions within the scope of their responsibilities. Complex assignments are occasionally reviewed upon completion.  
GIVEN  
Supervises:  
Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions |

### NOTE:

1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
3) $E$ = exempt, $N$ = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion