## Landscape Services Job Family

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<th>Level</th>
<th>Function/ Roles</th>
<th>Experience/ Education (Minimum Required)</th>
<th>Typical Duties and Responsibilities (Cumulative from level to level in each job family)</th>
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| 58E   | Landscape Manager | Bachelor’s degree in horticulture or equivalent 10 years experience in landscape services 5+ years of supervisory experience required Must have a valid Massachusetts pesticide and hydraulic hoisting license | • Manages all aspects of landscape and landscape support systems  
• Prepares and monitors annual operating and financial plans for landscape services and waste management  
• Oversees all solid waste and recycling programs  
• Designs turf and tree care programs  
• Develops programs to monitor and control pest infection and disease  
• Recruits, hires and trains staff  
• Selects and manages outside contractors  
• Develops and monitors budget | IMPACT  
Significant impact on operations, resources, or University’s reputation  
SCOPE  
Typically manages the landscape services function for the University | RECEIVED  
Under General Direction:  
Within this job, the incumbent normally performs regular assignments using own judgment and following department/university policy, while keeping supervisor informed as necessary. Receives general guidance on new projects as to methods, procedures and desired end results. The incumbent has discretion to make decisions within the scope of his/her responsibilities. Complex assignments are usually reviewed upon completion.  
GIVEN  
Manages:  
Manages people and policies, allocates personnel and resources for given projects, full hire/fire authority, has primary responsibility for performance management and career development of employees, sets policy/standards within an area. |