Dear FAS Staff,

You are invited to attend a 2015 Benefits Changes information session for FAS community members, hosted by Harvard Benefits. The purpose of these sessions is to brief FAS staff on the health plan changes for 2015 and to give you an opportunity to ask any questions you may have.

More than 20 in-person information sessions are being offered, including six sessions held at the FAS.

**FAS information sessions will be held on:**

- Friday, October 17 from 1:30-2:30 p.m.
- Tuesday, October 21 from 2:30-3:30 p.m.
- Tuesday, October 28 from 9:30-11:00 a.m.
- Monday, November 3 from 1:00-2:30 p.m.
- Friday, November 7 from 2:00-3:30 p.m.
- Thursday, November 13 from 9:30-11:00 a.m.

Are you a faculty or nonunion staff member affected by the 2015 benefits changes? Want to learn more easily and quickly? Watch this multimedia presentation and take the self-assessment to help guide you to the health plans that might be right for you. It only takes 8-10 minutes and is available at: [http://ah-ist.com/harvardbenefits2015/](http://ah-ist.com/harvardbenefits2015/)
All FAS sessions will take place in the Thompson Room, Barker Center, 12 Quincy Street. Registration is not required. Sessions held on October 28 through November 13 will include representatives from Harvard's health plans.

Please visit HARVie to learn more about these sessions and who is affected by these benefits changes, to sign up for an online information session, or to view a brief multimedia tutorial. A copy of the message sent from Marilyn Hausammann to the University community with more details about the 2015 benefits changes is included below.

We hope you are able to attend one of these briefings.

Sincerely,

Chris Ciotti
Associate Dean for FAS HR

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Message from Marilyn Hausammann, Vice President for Human Resources
Sent Thursday, October 2, 2014

Dear Colleague:

I write to let you know about new resources and educational opportunities that are now available to help you learn more about the 2015 health benefits changes and related benefits, like a Flexible Spending Account or the new Reimbursement Program, which may help you manage your health care costs. Our goal is to support you in making fully-informed choices about the health plans that Harvard offers to you and your family.

The following resources may be found on HARVie in the Open Enrollment 2015 section:

- A brief multimedia tutorial that guides you through the health plan changes, including how the deductibles, coinsurance, and out-of-pocket maximums will work, followed by a short self-assessment of which plans may meet your needs. Find out how the options compare and
whether the tax-favored savings accounts (FSAs and HSA) might be right for you. The tutorial and self-assessment only take about 8-10 minutes.

- The schedule of 2015 Open Enrollment Educational Sessions, where you can learn more about the 2015 health plan changes and get your questions answered. The meetings will cover typical examples of employees in different circumstances to help illustrate how each plan option works. About 25 sessions will be held across campus and online throughout October and early November.

- Based on requests from faculty and staff, the 2015 Monthly Premium Rates and Health Care Comparison Chart has been posted a few weeks early. A print copy will be mailed to your home in your Open Enrollment package in late October. You can also read Frequently Asked Questions and view a short presentation that was recently developed in response to questions from the Harvard community.

Since some of you have asked for additional time to consider your options for 2015, we will send you an advance electronic version of the 2015 Open Enrollment Guide next week, with the printed version to follow by mail in late October. As a reminder, Open Enrollment will be held from November 5-19 this year.

Benefits experts at our providers, HUGHP and Harvard Pilgrim Health Care, are also ready to address your questions now:

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<th>For questions and information about:</th>
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<td>New plan design</td>
<td>HUGHP Member Services: 617-495-2008 or <a href="mailto:mservices@huhs.harvard.edu">mservices@huhs.harvard.edu</a></td>
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| Pricing information                 | Harvard Pilgrim Health Care Total Assist: 1-866-874-0817  
TTY Service 800-637-8257  
When prompted, please state that you are an employee of Harvard University |
| Assistance in finding a physician/provider networks | |
| Transition of care when making plan or other changes | |

KGA, Harvard’s EAP, is available to provide consultation to manage stress associated with personal or family health concerns

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<td>877-327-4278  harvardeap.kgreer.com</td>
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I hope you will find these resources useful. As always, I encourage you to contact Harvard Benefits at benefits@harvard.edu or 617-496-4001, Monday through Friday, 9 a.m. to 5 p.m. if you have any questions.

Sincerely,
Marilyn Hausammann