## **Facilities Job Function**

## **Facilities Management Job Family**

	Function/	Experience/ Education	Typical Duties and Responsibilities		
Level	Roles	(Minimum Required)	(Cumulative from level to level in each job family)	Impact/Scope	Supervision
59E	Facilities	Bachelor's degree	The Duties and Responsibilities at this level are	IMPACT	RECEIVED
	Manager V		similar to those at the prior level. This level varies	Substantial impact on	Under Limited Direction: Within
		Master's degree preferred	based on the other measures listed.	operations, resources,	this job, the incumbent performs
				or University's	regular assignments using own
		8+ years of relevant	Provides overall organizational strategy	reputation	judgment. Determines methods and
		facilities planning			procedures on new projects. Held
		experience		SCOPE	accountable for end results.
				Typically manages the	Responsible for determining when
		Management experience		facilities management	supervisor or others should be
		required		function for a large	consulted. The incumbent has
				sized area, through	discretion to make decisions within
				subordinate	the scope of his/her responsibilities.
				supervisors	Complex assignments are
					occasionally reviewed upon
					completion.
					GIVEN
					Manages:
					Manages people and policies,
					allocates personnel and resources for
					given projects, full hire/fire authority,
					has primary responsibility for
					performance management and career
					development of employees, sets
					policy/standards within an area.

## *NOTE:*

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion