Facilities Job Function

Landscape Services Job Family

Level	Function/ Roles	Experience/ Education (Minimum Required)	Typical Duties and Responsibilities (Cumulative from level to level in each job family)	Impact/Scope	Supervision
56E	Landscape Supervisor	Bachelor's degree in horticulture or equivalent preferred 5+ years experience in landscape services Supervisory experience required Must have a valid Massachusetts pesticide and hydraulic hoisting license	• Oversees turf and tree care programs • Participates in the planning and design of grounds improvement projects • Responsible for the daily care and maintenance of all landscape equipment • Oversees and directs outside contractors providing specialty landscaping services • Provides on-site supervision for snow and ice removal • Assists with bid proposals in response to customer requests for special projects or services • Implements programs to monitor and control pest infestation and disease in all turf and trees in the landscape system • Works with UOS environmental health and safety compliance officer to develop and implement safety and training programs	**IMPACT** Moderate impact on operations, resources, or University's reputation **SCOPE** Provides comprehensive landscape management for an area(s)	**RECEIVED** **Under General Direction:** Within this job, the incumbent normally performs regular assignments using own judgment and following department / university policy, while keeping supervisor informed as necessary. Receives general guidance on new projects as to methods, procedures and desired end results. The incumbent has discretion to make decisions within the scope of his/her responsibilities. Complex assignments are usually reviewed upon completion. **GIVEN** **Supervises:** Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions.

NOTE:

1) *Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed*
2) *Grade Recommendations based on comparative review/analysis of internal positions and external market data.*
3) *E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion*