## **Facilities Job Function**

## **Utility Services Job Family**

	Function/	Experience/ Education	Typical Duties and Responsibilities		
Level	Roles	(Minimum Required)	(Cumulative from level to level in each job family)	Impact/Scope	Supervision
59E	Utilities	Bachelor's degree or	Responsible for the negotiation and contract	IMPACT	RECEIVED
	Manager III	equivalent	administration for energy supplies	Substantial impact on	Under Limited Direction: Within
			Represents the University on energy related issues	operations, resources,	this job, the incumbent performs
		8+ years of relevant		or University's	regular assignments using own
		utilities experience		reputation	judgment. Determines methods and
					procedures on new projects. Held
		High voltage trade		SCOPE	accountable for end results.
		license required		Typically manages the	Responsible for determining when
				utility services	supervisor or others should be
		Relevant trade license		function for a medium	consulted. The incumbent has
		required		sized facility or a	discretion to make decisions within
				large area within a	the scope of his/her responsibilities.
				large facility in a high	Complex assignments are
				risk area	occasionally reviewed upon
					completion.
					GIVEN
					Manages:
					Manages people and policies,
					allocates personnel and resources for
					given projects, full hire/fire authority,
					has primary responsibility for
					performance management and career
					development of employees, sets
					policy/standards within an area.

## *NOTE:*

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion