Determining if a Final Candidate Requires Pre-Employment Screening

Is the final candidate currently a Harvard Staff Member?

- **NO**
  - Screening is **required**

- **YES**
  - Is the final candidate HUCTW?
    - **NO**
      - Was the position posted with screening requirements other than identity?
        - **NO**
          - Screening **is not** required
        - **YES**
          - Has the final candidate completed the required screenings within the last six months?
            - **NO**
              - Screening **is required**
            - **YES**
              - Screening **is not** required
    - **YES**
      - Is the position HUCTW?
        - **YES**
          - Screening **is not** required