

Technical Job Function

Engineering Job Family

| Level | Function/ Roles | Experience / Education (Minimum Required) | Typical Duties and Responsibilities (Cumulative from level to level in each job family) | Impact/Scope | Supervision |
|-------|--------------------|--|--|---|--|
| 59 E | Engineer III | <p>Bachelor's degree in Engineering</p> <p>8+ years of relevant experience</p> <p>Professional Registration required</p> | <ul style="list-style-type: none"> • Engineers the planning, design, operation, repair and maintenance of the university's utility infrastructure • Responsible for utility distributions systems to ensure system capability, reliability, and safety measures • Engineers and oversees the installation and relocation of underground utility infrastructures with minimum impact to the university's community • Monitors trends that impact local utility rates and assists in the University's utility metering, accounting and billing activities • Performs utility rate analysis, evaluates the cost impact and develops cost control opportunities • Communicates with governmental agencies to ensure that the University's interests are served | <p>IMPACT Substantial impact on operations, resources, or University's reputation</p> <p>SCOPE Typically manages a university wide utility engineering function</p> | <p>RECEIVED: Under Limited Direction: Within this job, the incumbent performs regular assignments using own judgment. Determines methods and procedures on new projects. Held accountable for end results. Responsible for determining when supervisor or others should be consulted. The incumbent has discretion to make decisions within the scope of their responsibilities. Complex assignments are occasionally reviewed upon completion.</p> <p>GIVEN: Individual Contributor Works independently or as part of a team to achieve results.</p> <p style="text-align: center;">AND/OR</p> <p>Supervises Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions.</p> |

NOTE:

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion