Help Shape Our FAS Community: Listen, Learn and Use Your Voice

(Additional Offering Due to Strong Staff Attendance)

Recognizing that inherent power imbalances exist side by side in an academic environment (among faculty, students, and staff), we strive for a respectful and fair community where all voices can be heard.

**Time: 12:00 – 1:30 p.m.**
**Location, Forum Room, Lamont Library**

All FAS staff are encouraged to register for these offerings. Bring your lunch, coffee and light refreshments will be provided.

**CIVILITY ON A SPECTRUM: From Civil Behavior to Bullying and Unresolved Conflict**
_How to recognize, address, and prevent uncivil behavior._

**October 4, 2018**
_Presenter: Gary Cormier, FAS Director of HR Consulting_

**USING YOUR VOICE: Enhancing Psychological Safety**
_Guidance on how to create a safe climate and voice concerns._

**December 17, 2018**
_Presenter: Julie Wilson, Training Consultant_

**EMPOWERING BYSTANDERS: Fostering Workplace Civility**
_Techniques and approaches for bystanders witnessing inappropriate behavior._

**January 30, 2019**
_Presenter: Barbara Nobles Crawford, Senior Org Dev Consultant_

To learn more, visit: hr.fas.harvard.edu/SHAPE