

Job Family Matrix

Job Function: Health Care	Job Family: Athletic Training – Professional
Job Family Summary: Perform or manage a range of activities in collaboration with physicians to provide preventative services, emergency care, clinical diagnosis, therapeutic intervention and rehabilitation of injuries and medical conditions.	
Job Title: HLT Athletic Training II	
Job Code: W0056P	
Grade Level: 56	Exemption: Exempt
Effective/Revision Date: December 2019	
Job Summary	
Independently work with student athletes to provide care, prevention, treatment and rehabilitation of athletic injuries and illnesses both on campus and at game venues.	
Typical Core Duties	
<ul style="list-style-type: none">• Provide evaluation, treatment and rehabilitation for intercollegiate athletics• Travel with assigned team and provide care for injuries incurred by athletes; administer first aid and emergency techniques such as applying tape, bandages, braces and padding to injuries• Conduct pre-season screening and conditioning to prevent injuries during competitions• May assist team physicians during clinic hours• In collaboration with team physicians and coaching staff, assess nature of athlete's illness or injury, treat and rehabilitate athletes to return them to full activity level• Responsible for the training room and may supervise the student athletic trainers• Document treatments, referrals and injury reports• Recommend and administer policies on fitness and medical care for injuries• Ensure compliance with University policies and procedures and applicable legal rules and regulations	

Job Family Matrix

Basic Qualifications

- Bachelor's degree or equivalent work experience required
- Valid driver's license
- Minimum of 2 years' relevant work experience

Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite, intermediate Excel skills
- Strong organizational skills and a demonstrated ability to work independently

Certificates and Licenses

- NATABOC certification
- CPR and First Aid

Physical Requirements

- Lifting (approximately 20 to 75 pounds), bending, and other physical exertion

Working Conditions

- Travel may be required
- May be required to work nights and weekends

Job Family Matrix

Job Function: Health Care	Job Family: Athletic Training – Management
Job Family Summary: Perform or manage a range of activities in collaboration with physicians to provide preventative services, emergency care, clinical diagnosis, therapeutic intervention and rehabilitation of injuries and medical conditions.	
Job Title: HLT Athletic Training Mgt IV	
Job Code: W0058M	
Grade Level: 58	Exemption: Exempt
Effective/Revision Date: December 2019	
Job Summary	
Facilitate athletic training activities such as prevention, treatment and rehabilitation of athletic injuries and illnesses both on campus and at game venues. Serve as a subject matter expert and liaison to the Athletic department.	
Typical Core Duties	
<ul style="list-style-type: none">• Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment• Provide athletic training services including testing, evaluation, and assignment for training regimens, treatment for injuries, rehabilitation and medical referrals• Serve as principal trainer for selected teams• Coordinate team physicals and activities of team physicians & training staff• May be responsible for budget management• Maintain established safety standards• Ensure compliance with University policies and procedures and applicable legal rules and regulations	

Job Family Matrix

Basic Qualifications

- Bachelor's degree or equivalent work experience required
- Valid driver's license
- A minimum of 7 years' relevant work experience

Additional Qualifications and Skills

- Supervisory experience
- Knowledge of Microsoft Office Suite, intermediate Excel skills
- Strong organizational skills and a demonstrated ability to work independently

Certificates and Licenses

- NATABOC certification
- CPR and First Aid

Physical Requirements

- Lifting (approximately 20 to 75 pounds), bending, and other physical exertion

Working Conditions

- Travel may be required
- May be required to work nights and weekends