**Job Function:** Health Care  
**Job Family:** Optometry - Professional  

**Job Family Summary:** Perform or manage examination of the eyes and applicable visual systems for defects or abnormalities, as well as the medical diagnosis and management of eye disease.

**Job Title:** HLT Optometrist V  
**Job Code:** W0859P  
**Grade Level:** 59  
**Exemption:** Exempt  
**Effective/Revision Date:** December 2019  

**Job Summary**  
Conduct tests to identify and evaluate eye defects and disease. Prescribe eye glasses, contact lenses, vision therapy and low vision aids for the correction of visual disorders.

**Typical Core Duties**
- Conduct routine eye examinations, including visual field tests and record findings  
- Evaluate patient care needs, develop and implement treatment plan  
- Establish and maintain client records  
- Analyze test data or images to inform diagnosis or treatment  
- Evaluate treatment plan through outcome measures and recommend new or altered treatments as necessary  
- Ensure compliance with University policies and procedures and applicable legal rules and regulations
### Basic Qualifications
- Graduate of accredited school of Optometry
- Minimum of 8 years' relevant work experience

### Additional Qualifications and Skills
- Minimum of 2 years' experience in a clinic or ambulatory setting
- Knowledge of Microsoft Office Suite, advanced excel skills
- Strong knowledge of eye care practice and standards of care to assess, plan, implement, and evaluate patient care

### Certificates and Licenses
- Massachusetts Optometry license

### Physical Requirements
- Sitting using near vision use for reading and computer use for extended periods of time
- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion

### Working Conditions
- Work is performed in an office setting