

Job Family Matrix

Job Function: Health Care	Job Family: Physical Therapy – Professional
Job Family Summary: Perform or manage a range of responsibilities to improve a patient's quality of life through examination, diagnosis, prognosis, physical intervention, and patient education.	
Job Title: HLT Physical Therapist III	
Job Code: W1057P	
Grade Level: 57	Exemption: Exempt
Effective/Revision Date: December 2019	
Job Summary	
Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	
Typical Core Duties	
<ul style="list-style-type: none">• Assess patient condition and select the appropriate physical therapy procedures based on acceptable practice standards• Develop and implement physical therapy plan of care, including appropriate follow-up• Provide treatment based on patient goals, taking into account barriers, contraindications/precautions and psychosocial factors• Provide effective instruction to the patient through standardized educational programs and individualized instruction on proper therapeutic techniques• Document patient response to treatment and progress toward goals, including appropriate follow-up and discharge planning• Ensure compliance with University policies and procedures and applicable legal rules and regulations	

Job Family Matrix

Basic Qualifications

- Doctor of Physical Therapy or Masters of Science Physical Therapy degree
- 2 years' experience in outpatient musculoskeletal therapy

Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite
- Excellent interpersonal and communication skills

Certificates and Licenses

- Massachusetts licensed Physical Therapist

Physical Requirements

- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion
- Ability to stand for extended periods

Working Conditions

- Standing and walking for significant amounts of time is necessary

Job Family Matrix

Job Function: Health Care	Job Family: Physical Therapy – Management
Job Family Summary: Perform or manage a range of responsibilities to improve a patient's quality of life through examination, diagnosis, prognosis, physical intervention, and patient education.	
Job Title: HLT Physical Therapist Mgt IV	
Job Code: W1058M	
Grade Level: 58	Exemption: Exempt
Effective/Revision Date: December 2019	
Job Summary	
Lead a team that provides Physical Therapy treatment to patients including, planning, organizing, and administering rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	
Typical Core Duties	
<ul style="list-style-type: none"> • Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment • Assess patient condition and select the appropriate physical therapy procedures based on acceptable practice standards • Develop and implement physical therapy plan of care, including appropriate follow-up • Provide treatment based on patient goals, taking into account barriers, contraindications/precautions and psychosocial factors • Provide effective instruction to the patient through standardized educational programs and individualized instruction on proper therapeutic techniques • Document patient response to treatment and progress toward goals, including appropriate follow-up and discharge planning • Ensure compliance with University policies and procedures and applicable legal rules and regulations 	

Job Family Matrix

Basic Qualifications

- Doctor of Physical Therapy or Masters of Science Physical Therapy degree
- 7 years' experience in outpatient musculoskeletal therapy

Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite
- Excellent interpersonal and communication skills
- Supervisory experience

Certificates and Licenses

- Massachusetts licensed Physical Therapist
- Certified Specialist in Orthopedics (OCS) or Sports Certified Specialist

Physical Requirements

- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion
- Ability to stand for extended periods

Working Conditions

- Standing and walking for significant amounts of time is necessary