

RESEARCH JOB FUNCTION

Humanities/Social Sciences Family

Level	Function/ Roles	Experience/ Education (Minimum Required)	Typical Duties and Responsibilities (Cumulative from level to level in each job family)	Impact/Scope	Supervision
56 E	Researcher II	Bachelor's degree required Master's degree preferred 3+ years of relevant experience	<ul style="list-style-type: none"> • Develops, designs and conducts original research • Conducts scientific analysis of experimental results designed to research problems or understand trends, characteristics and tendencies (social sciences only) • Manages research study including subject interaction, implementation of study design and controls, and on-and off-site trouble shooting • Designs interview and assessment protocols • Designs and modifies research methods in the areas of humanities and social sciences • Disseminates project results through writing articles, reports, memos, case studies and conference presentations 	<p>IMPACT Moderate impact on operations, resources, or University's reputation</p> <p>SCOPE Provides comprehensive research work for unit or project(s)</p>	<p>RECEIVED Under General Direction: Within this job, the incumbent normally performs regular assignments using own judgment and following department / university policy, while keeping supervisor informed as necessary. Receives general guidance on new projects as to methods, procedures and desired end results. The incumbent has discretion to make decisions within the scope of their responsibilities. Complex assignments are usually reviewed upon completion.</p> <p>GIVEN Individual Contributor: Works independently or as part of a team to achieve results.</p>

NOTE:

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion