

**RESEARCH JOB FUNCTION**

**Humanities/Social Sciences Family**

<b>Level</b>	<b>Function/ Roles</b>	<b>Experience/ Education (Minimum Required)</b>	<b>Typical Duties and Responsibilities (Cumulative from level to level in each job family)</b>	<b>Impact/Scope</b>	<b>Supervision</b>
57 E	Researcher III	<p>Master's degree required</p> <p>Doctorate preferred</p> <p>5+ years of relevant experience</p>	<ul style="list-style-type: none"> <li>• Plans, develops, designs and conducts complex research projects</li> <li>• Formulates research methods</li> <li>• Investigates, analyzes and interprets experimental results designed to research problems or understand trends, characteristics and tendencies in the areas of humanities and social sciences</li> <li>• Develops course materials and presents research findings</li> <li>• Interacts with faculty</li> <li>• Collaborates with other researchers for overall research project</li> </ul>	<p><b>IMPACT</b> Moderate impact on operations, resources, or University's reputation</p> <p><b>SCOPE</b> Provides independent advanced research for unit/school. Represents project nationally and internationally</p>	<p><b>RECEIVED</b> <b>Under General Direction:</b> Within this job, the incumbent normally performs regular assignments using own judgment and following department / university policy, while keeping supervisor informed as necessary. Receives general guidance on new projects as to methods, procedures and desired end results. The incumbent has discretion to make decisions within the scope of their responsibilities. Complex assignments are usually reviewed upon completion.</p> <p><b>GIVEN</b> <b>Individual Contributor:</b> Works independently or as part of a team to achieve results.</p>

**NOTE:**

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion