

RESEARCH JOB FUNCTION

Humanities/Social Sciences Family

Level	Function/ Roles	Experience/ Education (Minimum Required)	Typical Duties and Responsibilities (Cumulative from level to level in each job family)	Impact/Scope	Supervision
58 E	Senior Researcher I	Master's degree required Doctorate preferred 7+ years of relevant experience	<ul style="list-style-type: none"> • Conducts humanities and social sciences research in area of expertise • Identifies resources in research community to approach research challenges • Responsible for the completion of projects and the attainment of program objectives • Manages all aspects of quality assurance, compliance and regulatory activities • Investigates, modifies and/or develops new protocols, procedures, techniques or applications of technology to advanced and highly complex research • Writes and collaborates with other researchers on manuscripts, abstracts, and other publications of research findings • Participates in writing research proposals, reports to funding agencies and articles for publication 	<p>IMPACT Significant impact on operations, resources, or University's reputation</p> <p>SCOPE Provides independent highly advanced research for school/unit. Represents project nationally and internationally</p>	<p>RECEIVED Under Limited Direction: Within this job, the incumbent performs regular assignments using own judgment. Determines methods and procedures on new projects. Held accountable for end results. Responsible for determining when supervisor or others should be consulted. Incumbents have discretion to make decisions within the scope of their responsibilities. Complex assignments are occasionally reviewed upon completion.</p> <p>GIVEN Individual Contributor: Works independently or as part of a team to achieve results.</p> <p style="text-align: center;">AND/OR</p> <p>Supervises: Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions.</p>

NOTE:

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion