

RESEARCH JOB FUNCTION

Humanities/Social Sciences Family

Level	Function/ Roles	Experience/ Education (Minimum Required)	Typical Duties and Responsibilities (Cumulative from level to level in each job family)	Impact/Scope	Supervision
59 E	Senior Researcher II	Master's degree required Doctorate strongly preferred 8+ years of relevant experience	<ul style="list-style-type: none"> • Designs, develops and manages high level research projects • Designs and develops seminars, courses and presentations • Independently presents experiment results at meetings and/or conferences • Collaborates regularly with other researchers on long range plan for research project(s) 	<p>IMPACT Significant impact on operations, resources, or University's reputation</p> <p>SCOPE Provides independent highly specialized and advanced research for a school/unit. Represents project nationally and internationally</p>	<p>RECEIVED Under Limited Direction: Within this job, the incumbent performs regular assignments using own judgment. Determines methods and procedures on new projects. Held accountable for end results. Responsible for determining when supervisor or others should be consulted. Incumbents have discretion to make decisions within the scope of their responsibilities. Complex assignments are occasionally reviewed upon completion.</p> <p>GIVEN Supervises: Supervises work and processes, assigns work, typically has primary responsibility for evaluating performance and performance management, effectively recommends hiring and firing decisions</p>

NOTE:

- 1) Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed
- 2) Grade Recommendations based on comparative review/analysis of internal positions and external market data.
- 3) E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion