

# Year Up Program



## Key Components of the Year Up Program

Year Up's mission is to close the opportunity divide by providing urban young adults with the skills, expertise, and support that will empower them to reach their potential through professional careers and higher education.

Year Up is a nonprofit organization, established in 2000, that has created a one year intensive training and education program. This program provides high school graduates and GED recipients from the Greater Boston area with a combination of hands-on skill development and workplace apprenticeship opportunities.

## Year Up Benefits to FAS Departments and Centers

Year Up's internship program can provide FAS departments and centers with a cost effective source of pre-trained, pre-screened entry-level talented individuals focused on information technology and financial operations fields.

## Year Up Overview

- Six month internship cycles begin in late July and late January.
  - The first six months of the program focus on building technical and professional skills at Year Up.
  - The second six months of the program focus on applying these skills in work place internships.
- Interns work full-time, Monday through Friday, with the exception of a half day on Wednesday.
- The Year Up program fee is \$24,000 per internship. FAS administration may provide some financial support.
- Applications should be submitted to FAS Human Resources no later than Thursday, November 30, 2016.

**FAS administration is committed to partnering with FAS departments and centers in their sponsorship of Year Up interns.**

For more information please contact Etaine Smith, Senior Human Resources Consultant, at [etaine\\_smith@harvard.edu](mailto:etaine_smith@harvard.edu) or 617-496-9380.

You may also wish to visit the Year Up website: <http://www.yearup.org/>

