## **Museum Job Function**

## **Conservation Job Family**

Level	Function/ Roles	Experience & Education (Minimum Required)	Duties and Responsibilities (Cumulative from level to level in each job family)	Impact/Scope	Supervision
57E	Conservation Scientist I	PhD in chemistry/physical science  3 years experimental research experience  Foreign language competency preferred  Project Management Skills	<ul> <li>Conducts independent scientific research investigating fundamental problems informing treatment and/or conservation of art museum collection</li> <li>Analyzes properties of objects to determine structure and chemical characteristics</li> <li>Consults with art historians, conservators, scholars, summarizes findings, formulates recommendations</li> <li>Contributes to the development of grant proposals, reports and publications</li> <li>Assists broadly in research and educational activities within area of expertise</li> <li>Documents process &amp; findings; Presents to general and specialized audiences</li> </ul>	IMPACT Moderate impact on operations, resources, or University's reputation  SCOPE Provides comprehensive conservation work for a museum or collection	RECEIVED: Under General Direction: Within this job, the incumbent normally performs regular assignments using own judgment and following department / university policy, while keeping supervisor informed as necessary. Receives general guidance on new projects as to methods, procedures and desired end results. Incumbents have discretion to make decisions within the scope of their responsibilities. Complex assignments are usually reviewed upon completion.  GIVEN: Individual Contributor: Works independently or as part of a team to achieve results.

NOTE:

<sup>1)</sup> Individual positions will typically have most, but not necessarily all, of the Duties & Responsibilities listed

<sup>2)</sup> Grade Recommendations based on comparative review/analysis of internal positions and external market data.

<sup>3)</sup> E = exempt, N = non-exempt but outside HUCTW due to job content, grade and/or a Confidential / Supervisory exclusion

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